

Workplace Safety, Health, and Well-being Policy

At **PRODESA Group**, the safety, health, and well-being of everyone who is part of our organization are our top priority. We are committed to creating and maintaining a safe, healthy, and respectful work environment by promoting risk prevention, caring for the physical and emotional well-being of our employees, and fostering a culture of shared responsibility at all levels of the company.

To achieve this goal, we are committed to:

1

Preventing workplace hazards

Identify, assess, and manage the risks associated with our activities, with the aim of eliminating or minimizing their impact.

2

Regulatory Compliance

Comply with all laws, regulations, and standards related to occupational safety and health.

3

Training and awareness

Continuously train and educate our staff on safety, health, and well-being, and foster a culture of prevention.

4

Promoting well-being

To foster a work environment that supports the physical, mental, and emotional well-being of our employees.

5

Active participation

Encourage all employees to collaborate and get involved in identifying risks and suggesting improvements.

6

Continuous improvement

Review and update our practices and procedures to enhance safety, reduce incidents, and optimize workplace well-being.